



CARBON REDUCTION PLAN

SEPTEMBER 2025

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Name: **Direct Collection Bailiffs Limited**

Publication date: **September 2025**

This Carbon Reduction Plan is published on our UK website at:

<https://dcbltd.com/news/carbon-reduction-plan-september-2025/>

The CRP will be reviewed and updated within 6 months of our financial year-end and at least annually.

Commitment to achieving Net Zero

Direct Collection Bailiffs Ltd is committed to achieving **Net Zero by 2050**. In addition, DCBL has set an **internal** ambition to reach Net Zero by **2040**.

Baseline Emissions Footprint

Baseline emissions are a record of the greenhouse gases that have been produced in the past and were produced prior to the introduction of any strategies to reduce emissions. Baseline emissions are the reference point against which emissions reduction can be measured.

Baseline Year: 2024/25	
Additional Details relating to the Baseline Emissions calculations.	
<p>This is the organisation's first baseline emissions report. No previous reporting has been undertaken, including Scope 3 emissions. As such, this baseline has been newly established in accordance with current reporting requirements. There have been no substantial organisational changes or restructuring that would affect the accuracy or relevance of this baseline.</p> <p>Our organisational boundary follows the Operational Control approach under the GHG Protocol Corporate Standard.</p> <p>Scope 3 emissions include the required subset of categories: business travel, employee commuting, waste generated in operations, and upstream & downstream transportation and distribution. Emissions were calculated using the GHG Protocol Corporate Standard and UK Government conversion factors for 2024/25.</p>	
Baseline year emissions: 2024 - 2025	
EMISSIONS	TOTAL (tCO₂e)
Scope 1	105
Scope 2	58
Scope 3 (Included Sources)	3,310
Total Emissions	3,470



Current Emissions Reporting

Reporting Year: 2024-2025	
EMISSIONS	TOTAL (tCO ₂ e)
Scope 1	105
Scope 2	58
Scope 3 (Included Sources)	3,310
Total Emissions	3,473

Scope 3

Reporting Year: 2024-2025	
EMISSIONS	TOTAL (tCO ₂ e)
Upstream transportation and distribution	225.08
Waste generated in operations	1.56
Business travel	2.26
Employee commuting	234.10
Downstream transportation and distribution	2847
Total	3310

As this is DCBL's initial reporting period, no year-on-year comparisons are available. Future plans will include annual progress reporting.

Emissions Reduction Targets

In order to continue our progress to achieving Net Zero, we have adopted the following carbon reduction targets.

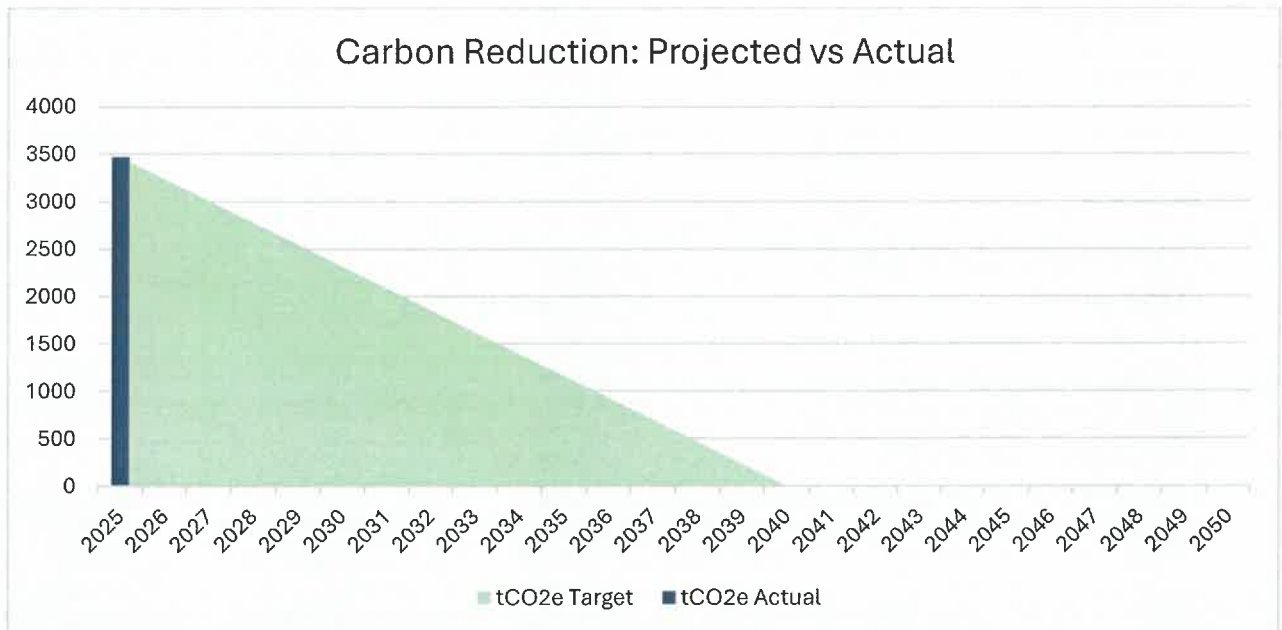
- DCBL is committed to reducing the carbon footprint of its own operations and pledges to achieve net zero carbon emissions by no later than 2040.
- DCBL has set interim milestones towards its 2040 target and as such commits to a 33% reduction in net carbon emissions by 2030.
- DCBL will continue to integrate environmental considerations into all management decisions and will seek to procure energy efficient equipment and vehicles with the lowest carbon emissions that are reasonably practicable.
- We will ensure the allocation of sufficient resources and budget to meet our net carbon zero commitments and milestones.
- We understand that our employees are fundamental to all improvements and reduction in emissions and so we will seek to educate and inform all colleagues so that they can play their part and contribute to the overall Net Carbon Zero Plan.

- DCBL are committed to helping clients and customers succeed in their own sustainable journeys, providing technologies, products and services that contribute to a reduction in carbon emissions.

We project that carbon emissions will decrease:

- Over the next five years to 2,315 tCO₂e by 2030. This is a reduction of 20%.
- Over the next ten years to 1,160 tCO₂e by 2035. This is a reduction of 67%.

Progress against these targets will be shown in the graph below and will be reviewed and updated annually.



Carbon Reduction Projects

Completed Carbon Reduction Initiatives

The following environmental management measures and projects have been completed prior to the 2025 baseline, as such we cannot quantify the reduction in tCO₂e.

- PIR controlled LED lighting installed through our building.
- Change in company policy to reduce company travel and flights through utilisation of video conferencing.
- Hybrid vehicles introduced into our fleet.

Future Carbon Reduction Initiatives

In the future we plan to implement further measures including but not limited to:

- **Upgrade fleet to electric vehicles** - Transition to a fully electric vehicle fleet to reduce tailpipe emissions, lower fuel costs, and support long-term sustainability goals.
- **Work with suppliers to reduce their emissions** - Engage with key suppliers to assess and lower their carbon footprint through collaborative initiatives, greener logistics, and sustainable sourcing.

- **Reduce the weight of inbound freight** - Optimise packaging and consolidate shipments to decrease the overall weight of incoming goods, reducing transport emissions and fuel consumption.
- **Installation of solar panels** - Invest in on-site renewable energy generation by installing solar panels, helping to offset grid electricity use and reduce operational carbon emissions.
- **Install fleet driving efficiency systems** - Implement telematics and driver behaviour monitoring tools to improve fuel efficiency, reduce idling, and encourage eco-friendly driving practices.
- **Install building management system** - Deploy a smart Building Management System (BMS) to monitor and control energy use, heating, ventilation, and lighting for improved efficiency and comfort.
- **Improve waste separation on site** - Enhance on-site recycling and waste segregation processes to increase diversion from landfill and support circular economy practices.
- **Install water efficiency measures** - Introduce low-flow fixtures, leak detection, and water monitoring systems to reduce water consumption and improve resource stewardship.

Declaration and Sign Off

This Carbon Reduction Plan has been completed in accordance with PPN 06/21 and associated guidance and reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard and uses the appropriate Government emission conversion factors for greenhouse gas company reporting.

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard.



Signed:

Name: Darren Connor
Position: Managing Director
Date: 11/09/2025

